



**Energy  
Chamber  
Ghana**

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## **PRESS RELEASE**

**TO: ALL MEDIA HOUSES  
FOR IMMEDIATE RELEASE  
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**ENERGY CHAMBER GHANA CALLS FOR BOYCOTTING AFRICA ENERGIES SUMMIT OVER DISCRIMINATORY HIRING PRACTICES AND STRUCTURAL EXCLUSION OF AFRICAN TALENT**

**Accra, Ghana**

The Energy Chamber Ghana expresses its strongest concern regarding discriminatory hiring practices and the continued exclusion of African professionals from meaningful leadership and employment opportunities within the institutional structure surrounding the Africa Energies Summit, hosted by Frontier Energy Network in London.

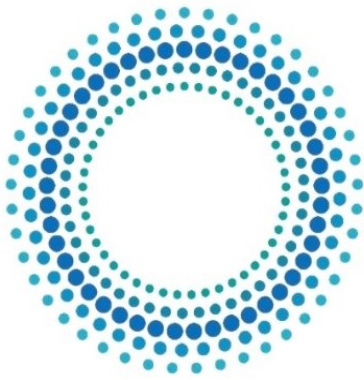
Following careful consultation with stakeholders across Ghana's petroleum, gas and broader energy ecosystem and in solidarity with emerging continental sentiment - the Chamber is calling on Ghanaian institutions, policymakers, engineers, investors, academics and private-sector operators to reconsider participation in the Africa Energies Summit until verifiable corrective action is demonstrated by its organizers.

Africa cannot continue to finance platforms that speak about its resources while simultaneously narrowing access for the very professionals responsible for developing them.

**Ghana's Energy Leadership Must Be Reflected - Not Bypassed**

Ghana is not a spectator in Africa's energy story.

From pioneering petroleum governance frameworks after the Jubilee discovery, to building one of West Africa's most structured local content regimes, to advancing gas-to-power integration and regional electricity cooperation, Ghanaian institutions and professionals have helped shape the intellectual and operational backbone of Africa's modern energy sector.



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It is therefore deeply troubling when conferences operating under Africa's name fail to reflect Africa's leadership within their own staffing architecture.

Africa cannot be treated as a marketplace for attendance while Africans are treated as optional participants in execution.

## **Local Content Is Not a Conference Theme - It Is a Commitment**

For Ghana, local content is not a slogan printed on conference banners.

It is national policy. It is institutional investment. It is workforce preparation. It is intergenerational strategy.

When events positioned as "Africa's premier" platforms operate without transparent African participation across hiring pipelines, communications teams, programming structures and agenda-setting roles, they undermine the credibility of the very local participation principles African governments including Ghana - have spent over a decade building.

Local content cannot exist on panel discussions alone while disappearing behind recruitment decisions.

## **Africa Must Not Be Invited Only to Attend Conversations About Itself**

Africa's students are studying petroleum engineering, energy economics, geology, project finance and energy law at record levels. Ghana continues to invest in building a technically capable generation ready to manage upstream expansion, deepen gas utilization and support the continent's evolving energy transition pathway.

Platforms that claim to represent Africa's energy future must not become environments where these same professionals find invisible barriers placed in front of them.

Africa cannot nurture talent at home only for opportunity to be filtered abroad.

If a conference earns its relevance from Africa's resources, speakers, sponsors and attendance, then fairness in employment must follow the same geography.





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## **The Credibility of Africa's Energy Narrative Is at Stake**

At a time when Africa's oil and gas industry continues to face external pressure from anti-fossil-fuel campaigns, climate financing restrictions and shifting global investment signals, the sector cannot afford reputational contradictions that suggest Africans themselves are excluded from shaping their own industry platforms.

Practices that weaken confidence among African professionals ultimately weaken confidence in the sector itself.

An Africa-branded platform that does not reflect African participation risks sending the wrong message to the next generation of engineers, analysts and policymakers across the continent.

## **Ghana's Position Is Guided by Principle, Not Isolation**

The Energy Chamber Ghana's position is not intended to disengage from international collaboration. Ghana remains firmly committed to global partnerships that respect competence, fairness and mutual value creation.

However, partnership cannot mean silence when exclusion becomes visible. Partnership cannot mean participation without representation. And partnership cannot mean Africa's name is used without Africa's professionals being given space to help shape the conversation.

## **Call for Transparency and Immediate Corrective Measures**

The Energy Chamber Ghana therefore calls on the organizers of the Africa Energies Summit to:

- Publicly disclose workforce diversity data connected to Summit operations;
- Clarify recruitment pathways and decision-making structures affecting African participation;
- Demonstrate measurable inclusion of Africa-based professionals across programming and leadership teams;
- Establish structured engagement channels with African institutions supporting workforce development and local capacity building.



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Until meaningful progress is communicated, the Chamber encourages responsible stakeholders across Ghana's petroleum, gas, power and investment ecosystem to withhold participation in the Summit as a signal that Africa's expertise cannot be separated from Africa's platforms.

## **Our Commitment Going Forward**

The Energy Chamber Ghana remains committed to working constructively with all partners regional and international who share the goal of building an inclusive and representative energy dialogue ecosystem across Africa.

**-END-**

## **SIGNED**

**JOSHUA B. NARH**

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